

# Job Title: Family Pastor (Children & Youth Ministry)

**Location:** Leaf River, Illinois ([leafriver.church](http://leafriver.church))

**Reports To:** Lead Pastor

**Status:** Full-Time (40+ hrs) or Part-Time (20-30 hrs)

## Position Summary:

The Family Pastor will provide spiritual leadership to children, youth, and their families by teaching God's Word, equipping parents, and developing volunteers to disciple the next generation in a rural setting.

## Key Responsibilities (Core Focus):

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### 1. Teach & Disciple the Next Generation

- Teach Scripture to children and youth with clarity and faithfulness—  
(*2 Timothy 4:2*)
  - Encourage young people to grow in personal faith
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### 2. Equip Families

- Support and encourage parents in discipling their children—  
(*Ephesians 6:4*)
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### 3. Develop Volunteers

- Recruit and equip volunteers for children's and youth ministry—  
(*2 Timothy 2:2*)
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### 4. Provide Ministry Oversight

- Ensure children's and youth ministries are organized, safe, and aligned with the church's mission of "*To **know** Christ, **grow** in faith, **go** make him known.*" —  
(*1 Corinthians 14:40*)
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### 5. Secondary Responsibilities (Develop Over Time):

- Strengthen community outreach to youth and families—  
(*Matthew 28:19-20*)
- Introduce tools or systems that improve communication and organization
- Develop additional programs or events as ministry grows

## Qualifications:

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### Required:

- A clear and growing relationship with Jesus Christ  
(*1 Timothy 4:12*)
  - Agreement with the church's statement of faith
  - Ability to teach and apply Scripture faithfully  
(*2 Timothy 2:15*)
  - A heart for discipling children, youth, and families
  - A man who exemplifies the qualifications of a Biblical Elder  
(*1 Timothy 3:1-7*)
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### Preferred (not required):

- Bible training (formal or informal)
  - Experience in children's or youth ministry (formal or informal)
  - Experience leading or organizing volunteers
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### Personal Character:

- Spiritually mature and committed to prayer  
(*Colossians 4:2*)
  - Humble, teachable, and team-oriented  
(*Philippians 2:3-4*)
  - Faithful and dependable in ministry  
(*Luke 16:10*)
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### Schedule & Commitment:

- Sunday morning participation required (teaching and/or ministry leadership)  
(*Hebrews 10:25*)
  - Weekly ministry involvement (including some evenings as needed)
  - Participation in regular staff or leadership meetings
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### Vision & Growth Opportunities:

- Shape and strengthen the church's ministry to children, youth, and families
  - Help develop new ministry initiatives as the church grows
  - Create new opportunities in a community that is hungry for ministry where there is none
  - Grow personally in ministry skills, leadership, and theological understanding  
(*2 Timothy 1:6-7 – God develops gifts over time*)
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### How to Apply:

- Send cover letter (brief introduction) and resume to [staffing@leafriverbaptist.org](mailto:staffing@leafriverbaptist.org)
- Cover letter should have a basic testimony and general church history.